

TEACHER TRAINING IN ADULT & LIFELONG EDUCATION/LEARNING



TAXONOMY OF KEY TRAINING INSTITUTIONS IN ADULT & LIFELONG LEARNING IN INDIA

Category	Level			
	National	State	District	Village
Government organisations	Directorate of Adult Education (New Delhi) Directorate General of Employment and Training, (New Delhi). Central Board of Workers Education (Nagpur). V.V.Giri National Labour Institute (New Delhi). National Institute of Rural Development (Hyderabad) National Vocational Training Institute for Women (Noida). Indian Council of Agricultural Research (New Delhi) Multi Disciplinary Training Center of Khadi and Village Industries Commission (New Delhi)	State Directorates of Adult Education (26) Industrial Training Institutes (6169)	District Institutes of Education and Training (571)	Continuing Education Centers (128000) KDS Anganwadi Centers (1,88,168) Krishi Vigyan Kendras (Farmers Information & Training Centers-562)
NGOs	Bharat Gyan Vigyan Samithi (New Delhi) Indian Adult Education Association (New Delhi) PRIA (New Delhi) Nirantar (New Delhi) ACORD (New Delhi) Literacy House (Lucknow) YMCAs and YWCA	State Resource Centres (21) Seva Mandir (Udaipur) Asha (Udaipur) Jagori (New Delhi) SPARC (Bombay)	Jan Shiksha Sansthan (221)	Not Available
Universities and other academic institutions	Indira Gandhi National Open University (New Delhi) National Open School (New Delhi) Institute of Rural Management (Anand) Institute of Social And Economic Change (Bangalore) Institute of Development Studies (Jaipur) Tata Institute of Social Sciences (Mumbai) Gujarat Vidyapeeth, (Ahmedabad) Rajasthan Vidyapeeth, (Udaipur)	State Resource Centres (5) University Departments of Adult Education (82) State Open Universities (9) State Open Schools (9) Academic Staff Colleges (55) Community colleges (190) Madras Institute Of Development Studies (Madras)	Colleges of Social Work & Home Science (168) Community Polytechnics (669) Community Colleges (190)	Not Available
Private (business) organisations	National Institute of Information Technology (New Delhi) Larsen and Toubro (New Delhi) GMR Varalakshmi Foundation (Bangalore)	Not Available	Not Available	Not Available

Sources: www.nimic.in ; www.imssa.in ; www.ugc.ac.in ; www.diet.gov.in ; www.kvic.org.in ;

PROFILE OF TEACHERS AND TRAINERS IN ADULT & LIFELONG EDUCATION IN INDIA

Sl. no	Organizations	Designations of staff members	Minimum educational qualifications	Remuneration/honorarium per month
1.	Academic Institutions - universities & colleges	Professor, Associate Professor, Assistant Professor	Masters & Doctorate degrees. National Eligibility Test at entry level	Regular Scale of Pay and allowances. Rs. 15600-39100+6000 Rs. 37400-67000+9000 Rs. 37400-67000+10000
2.	Vocational Institutions Industrial Training Institutes (ITI)	Instructor	Graduate/Diploma	Regular scale of pay and allowances Rs.5500-9075
3.	State Resource Centers for Adult Education	Programme Coordinators	Masters Degrees	Consolidated pay Rs.20,000 p.m. No allowances
4.	Jan Shiksha Sansthan (Institute of Peoples Education)	Programme officers	Graduate/Masters degree	Consolidated pay Rs.15,000 p.m. No allowances .
5.	Developmental sector : Health, Agriculture Extension, Women s development programme, Rural Development etc	Extension/health worker designated as Accredited Social Health Activists (ASHA)/Community /Extension Worker	High school	Nominal honorarium of Rs. 1000 per month
6.	Continuing Education Centers	Preraks (Facilitators) & Assistant Preraks	High School	Nominal honorarium of Rs 750 and 500 per month.
7.	Integrated Child Development Service Centers	Honorary Community worker (Anganwadi worker)	Primary school	Nominal honorarium of Rs 1000 per month

SOURCES: www.nimic.in; www.ugc.ac.in; www.icar.org; www.kvic.org.in; www.diet.gov.in; www.wed.nic.in/eds

PALDIN

(Participatory Adult Learning Documentation and Information Network)

What is PALDIN?
An innovative professional development program at Diploma level for the capacity building of intermediary level staff of Lifelong Learning institutions.

-A collaborative project of ALADIN of the UNESCO Institute for Lifelong Learning and International Institute of Adult and Lifelong Education and Jawaharlal Nehru University

PALDIN -1

PALDIN: Programme Profile

- **Target group:** Adult Educators (Program Managers, Researchers, Documentation Officers, Librarians, Lecturers working in ALADIN Member Institutions)
- **Eligibility:** Masters Degree
- **Medium of Instruction:** English
- **Curriculum Transaction:** Personal Contact, Self-learning through print materials, Online/ Interactive CD support
- **Evaluation:** Participatory, group based, self evaluation (Diary/Journal Writing), Video Documentation
- **Delivery Agents:** ALADIN Member Institutions
- **Total Credits:** 8 (240 study hours)

PALDIN-- 2

Three Text based courses and a work based project

- **PALDIN-1**
Participatory Lifelong Learning & Information Communication Technologies
- **PALDIN-2**
Process Documentation, Dissemination & Net Working
- **PALDIN -3**
Project work

PALDIN 3

PALDIN 1: Contents

- 1. Global, Regional & National scenario on Literacy & Role of Important Adult Learning Organizations - 4 hrs.
- 2. Policy on Adult and Lifelong Learning: International and National Perspectives -6 hrs.
- 3. Discourse on Literacy & Development - 6 hrs.
- 4. Sociological & Philosophical background of Adult and Lifelong Learning - 12 hrs.
- 5. Teaching-Learning Strategies of Adults and Adult Psychology - 12 hrs.
- 6. Preparation of Reading Materials for Neo literate Adults and Creating a Literate Environment - 20 hrs.
- 7. Working with Community - 20 hrs.
- 8. Participatory Training, Research and Evaluation -- 20 hrs.
- 9. Role of Information and Communication Technology in Adult & Lifelong Learning -- 20 hrs.

PALDIN 4

PALDIN 2: Process Documentation, Dissemination and Networking - 4 credits or 120 study hrs

- 1. Human Communication 10 hrs.
- 2. Organizational Behaviour 20 hrs.
- 3. Process Documentation 10 hrs.
- 4. Networking & Adult Learning & ALADIN 10 hrs.
- 5. Dissemination 15 hrs.
- 6. Knowledge Management 15 hrs.
- 7. Standards 15 hrs.
- 8. Managing a Library 15 hrs.
- 9. Building Library Resources 15 hrs.
- 10. Communication, Media, system and Strategy 10 hrs.

A Poster presented by

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