

The Swiss Model: Establishing Professional Standards

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Swiss Federation for Adult Learning

Switzerland

- No national ministry for adult learning
- 26 Cantons, each with its own sovereign jurisdiction
- **Government:** vocational adult learning (AL)
- **Cantons:** general and informal adult learning
- Adult learning is now specifically mentioned in the Swiss constitution (Article 64A)
- A new law regarding AL will be written by 2010

Participation Rate

- 36% of persons take part in adult learning
- The ages range from 20 to 74
- **In total:** 2 million persons attend 3 million courses
- 26% attend vocational AL courses

Train the Trainer: The Idea

- Adult learning consists mainly of private institutions (85%)
- There is no university degree in the field of AL in the German part of Switzerland
- French part has a degree program: Geneva University
- 60'000 course instructors, trainers, etc.
- 90% teach part-time (no prior experience in adult education)

1992: SVEB and providers (members) began development on the Swiss Train the Trainer system

Train the Trainer: The Method

- Evaluation of course offers
- Developing of minimal standards and the first modules
- Accreditation system for providers
- Quality assurance committee

Wer lehrt, der prüft - who teaches, reviews

Train the Trainer: Overview

Master in Education	Educational research and design	4
Federal Diploma	Management of training institutions	3
Federal Certificate	Autonomous course direction and development in subject area	2
SVEB Certificate 1	Didactical instruction of assigned topic	1

Certificate SVEB 1

- **FA-M1**

Federal Certificate (FA) / M1 (Module 1)

- 255 learning hours
- 2 years teaching (150h)

“Teaching in adult learning” (double module)

Competences FA-M1

- Plan, teach and evaluate the courses with reference to basic notions of adult pedagogy
- Adequate repertoire of learning and teaching methods, suitable for adult learners
- Apply general aims, pedagogical principles and quality development measures

Federal Certificate

- **FA-M2 to FA-M5**
 - 5 modules, including FA-M1 SVEB 1
 - 495 learning hours, 4 years (300h)

Competences FA-M2

monitoring group processes

- Recognition of participants' learning progress
- Recognize group dynamics and intervene adequately in conflicts
- Reflexion of own learning processes and concept of learning

Competences FA-M3

informing and supporting learners

- Structures of educational system in Switzerland and cantons
- Systems of reference specific to area
- Evaluation of learners' competences
- Communication theory
- Counsel and guide adults in learning process

□ Competences FA-M4

planning training courses

- Consider social and political tendencies in the planning of training courses
- Analyse and evaluate training needs of individual learners and groups
- Situate training courses in the context of general organisational development
- Establish course aims and objectives for the target group

Competences FA-M5

designing training courses for adults

- Design and develop a new concept following andragogical and didactical principles
- Align concepts with professional, social and economical environment
- Make choices that are coherent with learning aims and objectives
- Define a procedure to evaluate learning objective

Federal Diploma

- **D-M1 to D-M8 + Assessment**
- Building up on
 - Federal Certificate or
 - Accreditation of prior learning
- 8 modules
- 1800 learning hours (1500h)

Modules D-M1 to D-M5

- D-M1: Development of learning concepts / courses
- D-M2: Structure, monitoring and evaluation of courses
- D-M3: Support and counselling of learners
- D-M4: Personal management and guidance (leadership)
- D-M5: Positioning of one's role as a leader

Modules D-M6 to D-M8

- D-M6: Project development and management
- D-M7: Knowledge of and positioning in the market
- D-M8: Knowledge and implementation of quality management
- Assessment: summary of all modules and competences, 3 days

FA-M1

Double Module 1

SVEB 1 Certificate (SVEB 1)

FA-M2

FA-M3

FA-M4

FA-M5

Federal Certificate

D-M1

D-M2

D-M3

D-M4

D-M5

D-M6

D-M7

D-M8

Assessment

Federal Diploma

S V E B ■
F S E A ■

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Train the Trainer

in the Swiss educational system

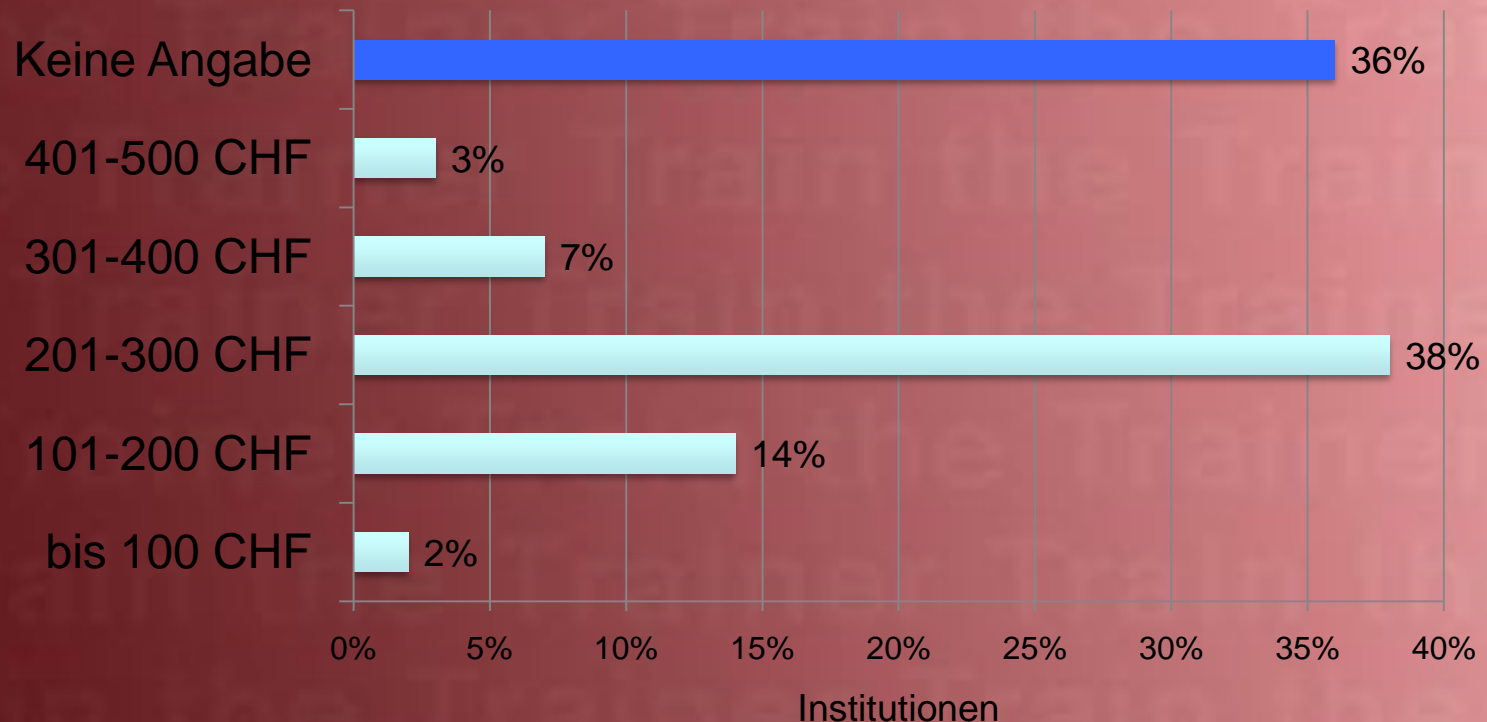
The Swiss Federal Certificate and diploma are situated in the system of higher professional training. Certificates and diplomas in this system require the candidates to be in possession of either a recognised certificate of vocational training or a university entrance certificate as well as several years of activity in the specific field.

Role of SVEB

- Building up and further development of the system
Train the Trainer
- Accreditation of the providers
- Inspectorate
- Accreditation of prior learning
- Supervising Federal Certificate and Diploma

Kursgebühren

Kursgebühr in AdA-Modulen pro Tag



Durchschnittliche Kursgebühr: 305 CHF

Role of Providers

- Public and private providers
- Internal AL and specific target groups
 - Ministry of Civil Defence, Army, parental education, health services
 - Each has its own AL program in addition to the Train the Trainer

Role of the Federal Government

- Providing and controlling
 - Federal Certificate
 - Federal Diploma

We have to pay an annual fee of 30

Facts

- 150 providers
- 20'000 SVEB 1 Certificates, including APEL / Portfolio system
- 5'500 Federal Certificates
50 Federal Diplomas since July 2006
- we have an higher school for adult educators: about 1'500 diplomas

Conclusion

- Successful system
- Criteria for quality label eduQua (providers in AL)
- Professionalisation in AL for all fields
- Competition between consecutive masters and our system

- Next step: international recognition
- www.alice.ch

www.alice.ch

A Adult
L Learning
I Information
CE Centre

Thank you!

S V E B ■
F S E ▲ ■

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